

2013 ANNUAL EEO PUBLIC FILE REPORT

Northeast Communications Corporation (NCC). 110 Babbit Road,
Franklin, NH. Stations:
WFTN(FM), Franklin, NH
WFTN-AM, Franklin, NH
WSCY(FM), Moultonborough, NH
WPNHFM, Plymouth, NH
WPNH(AM), Plymouth, NH

REPORTING PERIOD

December 1, 2012-November 30, 2013. Number of full-time employees: 8. The information required by FCC rule 73.2080(c)(6) is provided in the pages that follow.

LIST OF POSITION(S) FILLED

Date of hire: 10/28/2013
Job Title: Sales Representative
Recruitment Source Hiring Referring Hiree: Referral: Word of mouth

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total number of persons interviewed during the reporting period: 1

Recruitment sources used in the preceding year/Number of persons interviewed through source:

Northeast Communications Corporation(broadcast announcements on all stations)/0
New Hampshire Association of Broadcasters/0
All Access/0
Jobs In NH.com
Concord Vocational Rehab Office/0
NH Employment Security/0
NH Job Training Council/0
NH Technical Institute/0
Lakes Region Community College/0
Franklin High School School-To-Work Program/0

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with FCC rule 73.2080(c)(2):

Initiative Title: Internships NCC radio stations work closely with area high schools and colleges to offer independent study credits for internships. These internships are held on a year-round basis and include hands-on experience for the students both in studio and

on location.

Internship awarded to Matt Connerton, 2/1/2010-present. Matt is working with all Northeast Communications Stations. Primary student mentor: Program Director

Internship awarded to Brad Cohen 6/1-8/31/13 from Hopkinton High School, Hopkinton, MA. Brad worked with all Northeast Communications Stations. Primary student mentor: Program Director.

Initiative Title: Career Day NCC radio station personnel participate in a number of career day events at local schools and institutions to describe career opportunities in the broadcast field. Radio station personnel who have contributed during the covered period include:

Operations Manager Fred Caruso and News Director Amy Bates-Franklin Middle School School-To-Work Program, 12/5/12;

Operations Manager Fred Caruso-Paul Smith School, Franklin, NH, 5/10/13;

Operations Manager Fred Caruso-Southwick School, Northfield, NH, 10/18/13;

Operations Manager Fred Caruso-Spaulding Youth Center, 11/21/13

Initiative Title: Job Fairs NCC regularly participates in area job fairs, including fairs conducted by the New Hampshire Association of Broadcasters local colleges (such as the Lakes Region Community College) and local outreach facilities (such as LRGHealthcare).

Job Fairs participated in during the covered period: NHMS Job Fair 7/9/13. Represented were All Northeast Communications Radio Stations. Operations Manager Fred Caruso, who has authority to hire, represented the Unit. Central NH Job Fair, 10/15/13; Represented were All Northeast Communications Radio Stations. Operations Manager Fred Caruso, who has authority to hire, represented the Unit.

Year: December 1, 2012-November 30, 2013

Initiative Title: Mentoring NCC has a mentoring program for current employees who seek to acquire new skills. The mentoring program for current employees is intended to enable to qualify them for higher level positions. Examples include sales training and programming seminars provided by the New Hampshire Association of Broadcasters.

Year: December 1, 2012-November 30, 2013

Initiative Title: NHAB Scholarship Program NCC ran a schedule of

public service announcements for the period of April 1, 2010-May 15, 2010 to promote the NHAB Scholarship Program, awarded to a New Hampshire student entering the broadcast field. NCC accepted nominations and forwarded prospective scholarship recipients to the staff of the NHAB, who make the final decision.

A COMPLETE LIST OF RECRUITMENT SOURCES, WHICH WE HAVE COMPLIED, IS LISTED BELOW.

Northeast Communications Corporation promotes all employment opportunities through a number of sources. We advertise in on-line services such as www.nhab.org; www.allaccess.com; www.jobsinnh.com; and many more. The complete list of recruitment sources is listed below.

- 1- Northeast Communications Corporation, internal posting and on-air announcements. www.mix941fm.com; www.wscy.com; www.wpnhfm.com.
- 2- www.nhab.org-707 Chestnut St., Manchester, NH03104
- 3- www.allaccess.com – 28955 Pacific Coast Highway, Suite 210-5, Malibu, CA90265
- 4- www.jobsinnh.com.
- 5- Concord Vocational Rehab Office, 2 Industrial Park Drive, Building 2, Concord, NH03301
- 6- NH Employment Security, 10 West St., Concord, NH03301
- 7- NH Job Training Council, 64 Old Suncook Road, Concord, NH03301
- 8- NH Technical Institute, 31 College Drive, Concord, NH03301
- 9- Lakes Region Community College, Route 106, Prescott Hill, Laconia, NH 03246
- 10- Franklin High School School-To-Work Program, 374 Central St., Downtown Franklin, NH03235-Pat Prescott