2026 ANNUAL EEO PUBLIC FILE REPORT

Northeast Communications Corporation(NCC)
Station(s): WFTN-FM, WFTN-AM, WPNH-FM, WPNH-AM, WSCY-FM

Community(ies) of License: Franklin, Plymouth and Moultonborough NH

Reporting Period: December 1, 2025- November 30, 2026

No. of Full-time Employees: 7

During the Reporting Period, there were no vacancies.

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with FCC rule 73.2080(c)(2): Initiative Title: Internships. NCC radio stations work closely with area high schools and colleges to offer independent study credits for internships. These internships are held on a year-round basis and include hands - on experience for the students both in studio and on location.

Internship awarded to Rylan Ammerman, Elon University, 7/1/2026-8/22/2026, his second internship. Rylan worked with all Northeast Communications Stations. Primary student mentor: Program Director.

Internship awarded to Bella Bryant, junior at Gilford High School, 9/4/2025-present with all Northeast Communications Stations. Primary student mentor: Program Director.

Initiative Title: Career Day NCC radio station personnel participate in a number of career day events at local schools and institutions to describe career opportunities in the broadcast field. Jay Gadon, a senior account executive and Fred Caruso, Operations Manager and Assistant GM, conducted these career day events at Gilford Middle/High School 5/5/2026; at Winnisquam Regional Middle School 5/13/26; at Merrimack Valley Middle School 6/2/26 and at Franklin High School 11/4/26.

Initiative Title: Job Fairs NCC regularly participates in area job fairs, including fairs conducted by the New Hampshire Association of Broadcasters, local colleges (such as the Lakes Region Community College) and local outreach facilities (such as Concord Hospital). Job Fairs participated in during the covered period:

Lakes Region Community College Job Fair, 5/1/2026; Represented were All Northeast Communications Radio Stations. Operations Manager Fred Caruso, who has authority to hire, represented the Unit.

Career Fair at Winnisquam Regional High School, Tilton, NH, 9/11/2026. All Northeast Communications Radio Stations were represented by Operations Manager Fred Caruso, who has the authority to hire, on-air personality Christian Mower and Senior Account Executive Jay Gadon.

Career Fair at Merrimack County Nursing Home in Boscawen10/29/26, Noon-6pm. Represented were All Northeast Communications Radio Stations. Operations Manager Fred Caruso, who has authority to hire, represented the Unit.

Year: December 1, 2025 - November 30, 2026
Initiative Title: Mentoring NCC has a mentoring program for current employees who seek to acquire new skills. The mentoring program for current employees is intended to enable to qualify them for higher level positions. Examples include sales training and programming seminars provided by the New Hampshire Association of Broadcasters.

Year: December 1, 2025 - November 30, 2026
Initiative Title: NHAB Scholarship Program NCC ran a schedule of public service announcements for the period of April 1, 2026 - May 15, 2026 to promote the NHAB Scholarship Program, awarded to a New Hampshire student entering the broadcast field. NCC accepted nominations and forwarded prospective scholarship recipients to the staff of the NHAB, who make the final decision.

A COMPLETE LIST OF RECRUITMENT SOURCES, WHICH WE HAVE COMPLIED, IS LISTED BELOW. Northeast Communications Corporation promotes all employment opportunities through a number of sources. We advertise in online services such as www.nhab.org; www.allaccess.com; www.jobsinnh.com; and many more.

1 - Northeast Communications Corporation, internal posting and on-air announcements. www.mix941fm.com; www.wscy.com; www.wpnhfm.com.
2 - www.nhab.org-707 Chestnut St., Manchester, NH03104
3-www.allaccess.com 28955 Pacific Coast Highway, Suite 2105, Ma libu, CA90265
4-www.laconiadailysun.com
5-NH Employment Security, 10 West St., Concord, NH03301
6-www.wmcc.edu (White Mountain Community College)
7-NH Technical Institute, 31 College Drive, Concord, NH03301
8-Lakes Region Community College, Route 106, Prescott Hill, Laconia, NH 03246
9-Franklin High School School – To - Work Program, 374 Central St., Franklin, NH 03235